

## ENVIRONMENTAL POLICY

### DECO GROUP OF COMPANIES

#### **DUBAI ENGINEERING FACTORIES EQUIP. & MACHINERY SUPPLY TR. LLC DOLPHIN EURO ELECTROMECHANICAL CONTRACTING LLC**

DECO Group has a demonstrated commitment to identify all activities that have the potential to cause an environmental impact, as well as providing adequate resources to help minimize or prevent any negative impact.

DECO Group's Environmental Policy shall earn the confidence of employees, contractors, sub-contractors, consultants and the general public by demonstrating our commitment to comply with all relevant environmental legislation, compliance obligations related to UAE laws and regulations about environment and minimize pollution, resource use and waste, where feasible, through the continual improvement of performance in all areas of the Company.

DECO Group systematically manages its activities using a formally documented Integrated Management System, approved by the CEO, and coordinated across the company by the Group Chief Operations Officer (Group COO). DECO Group seeks to promote continual improvement of the Integrated Management System by setting environmental objectives, targets, and, by assessing - reviewing and enhancing our environmental performance.

DECO will provide information, instruction, training and supervision necessary to ensure that employees and contractors are familiar with the environmental obligations arising from this Policy and are aware of the broader requirements of the DECO Integrated Management System.

DECO Group actively strives' to conserve energy, water and natural resources, and, to recycle - reduce waste where appropriate during the execution of its business activities.

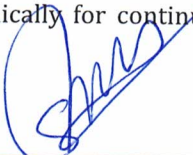
#### **ENVIRONMENTAL POLICY OBJECTIVES:**

- Maintain certification of our Integrated Management System to ISO 14001:2015
- Comply with all applicable Environmental Laws, Regulations, Code of Practice and Permits.
- Recycling as much waste as we can cost-effectively.
- Improve employee awareness by communicating on environmental matters likely to affect their work.
- Investigate environmental incidents, identify the root cause and implement corrective actions.
- Undertake regular reviews of the DECO Environmental Aspects and Impacts Register
- Review our Environmental Objectives and Targets Register and assess our environmental performance and Committed to achieve environmental objectives.
- Improve the efficiency of energy usage.
- Ensure our suppliers, contractors, subcontractors and visitors operate in accordance with this Policy.
- Conserving resources and promoting waste minimization as well as recovery of energy and recycling of materials where appropriate.
- Committed to the protection of the environment, including prevention of pollution and other types of pollution including land, water, air and noise pollution.

This policy has to be reviewed periodically for continual sustainability and to ensure it remain relevant and appropriate for the company.



HSE Manager



Admin. & Operations Manager



A.B.O. AL AQILI  
MANAGING DIRECTOR & CEO

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