

# HEALTH AND SAFETY POLICY

## DECO GROUP OF COMPANIES

DUBAI ENG. FACTORIES EQUIPMENT & MACHINERY SUPPLY TR. LLC  
DOLPHIN EURO ELECTROMECHANICAL CONTRACTING LLC



DECO Group is firmly committed to managing its activities throughout its projects to provide the highest level of protection and safeguard to the health and safety of its employees, clients and the public.

The Group's H&S policy has been widely disseminated and provide the guiding principles necessary to ensure that high standards are achieved at all company sites and business units. They also afford a means of promoting continuous improvement based on careful risk assessment and comprehensive H&S management systems, against which all sites are audited.

The activities performed at all locations meet the minimum; relevant legal requirements (or where appropriate, other industry requirements or international best practice) for environment, health and safety that is aimed at the prevention of occupational injury and ill health.

The management system is effective in maintaining standards and fulfilling the challenge of securing continuous improvement in health and safety performance.

### OBJECTIVES

We set our value which is "GOAL ZERO" that is No Harm to human, the environment and assets integrity has reaffirmed our commitment to excellence in health, safety and environment performance to across all of our business as a part of our commitment to continuous improvement:

- Zero fatality
- Zero lost time injury
- Zero serious damage /plant outage
- Zero Lost Working Days (LWD) for Occupational illnesses

Provide good communication internally and externally and encourage employee involvement, consultation, participation, and cooperation at all levels in the organization in meeting H & S objectives. Promote safe working practices and awareness through training, education and the implementation of general safety policies and workplace-specific procedures. DECO is committed to ensure that all hazards / risks are controlled through hierarchy of controls starting from elimination, substitution, engineering controls, administrative controls & PPE.

When DECO Group is deployed at site/s, we ensure that we are committed to thorough review of the H&S policy of the client we are doing business and working with. The Group shall review and consider individual consultants, contractors and sub-contractor OH&S plans, in order to identify any additions and modifications to match client policy, as required, local health and safety policies and provisions shall be adopted to take into account municipal, state and federal legislations. DECO is committed to ensure that all applicable H & S legal and regulatory requirements are fulfilled and complied.

This Health and Safety Policy statement will be reviewed annually. DECO is committed to continually improve our H & S Management system based on ISO 45001:2018 & ISO 14001:2015. Responsibility for compliance to this policy rests with the Top Management who will monitor the effectiveness of the policy and its associated initiatives. This Health and Safety Policy Statement will be displayed prominently, and access to the complete Health and Safety Procedures will be available on the premises for reference by any employee. Health and safety policy will part of Deco induction training to communicate with workers.

Prepared by   
HSE Manager

Reviewed by   
Admin & Operations Manager

  
HR Manager

Approved by   
Managing Director & CEO

H&S POLICY: DRC-HSE-009.81 ED:02/02/24 Rev 03

**DOLPHIN EURO ELECTROMECHANICAL CONTRACTING LLC.**

📍 P.O. Box: 114815, Abu Dhabi, UAE  
☎ +971 2 632 3626 📠 +971 2 632 3636

**DUBAI ENG. FACTORIES EQUIP. & MACHINERY SUPPLY TR. L.L.C.**

📍 P.O. Box: 46818, Sharjah, UAE  
☎ +971 6 555 1141 📠 +971 6 555 1181

**DECO EPC CO.**  
📍 Bahrain

**DEUTSCHE ENGINEERING**  
📍 Germany